

**Anchorage  
Equal Rights Commission  
632 W. Sixth Avenue, Suite 110  
Anchorage, Alaska 99501**

**DISCRIMINATION  
COMPLAINT HOTLINE  
343-4343**

**TTY: 343-4894  
Fax: 343-4395  
AERC@muni.org  
www.muni.org/aerc**



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The Anchorage Equal Rights Commission is governed by nine commission members who are appointed by the Mayor and confirmed by the Anchorage Assembly.

The Commission was established in the Anchorage Charter in 1975 as the Municipal law enforcement agency charged to eliminate and prevent unlawful discrimination under Title 5 of the Municipal Code within the geographic boundaries of the Municipality.



The brochure is provided by the Anchorage Equal Rights Commission. For additional copies and other publications, please contact our office at 343-4342 or check online at [www.muni.org/aerc](http://www.muni.org/aerc). This brochure is printed on recycled paper.

**FREE  
and CONFIDENTIAL services  
Translators available  
Walk-ins welcome**

## DISCRIMINATION is against the law!

### The Anchorage Equal Rights

**Commission** and its staff enforce the law by impartially investigating and resolving complaints alleging illegal discrimination or harassment based on:

- Race
- Religion
- National Origin
- Color
- Sex
- Pregnancy
- Parenthood
- Physical Disability
- Mental Disability
- Marital Status
- Age
- Retaliation



### Discrimination is unlawful in:

- Employment
- Housing
- Public Accommodations
- Practices of the Municipality
- Educational Institutions
- Financial Institutions

All entities doing business within the boundaries of the Municipality of Anchorage (from Girdwood to Eklutna) are subject to this law.

***Anti-discrimination  
and anti-harassment  
training is available.***

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(Across the Transit Center on 6th Avenue)  
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### How can the Anchorage Equal Rights Commission help you?

If you feel that you are being treated differently, call our office and a staff member will listen to your concerns and advise you of your rights and responsibilities.



### How can I file a complaint?

A complaint may be started by calling or visiting our office. The AERC staff will assist you in preparing a complaint after reviewing your concern.

### What happens after I file a complaint?

In most cases, a meeting is scheduled to hear both sides of the story and to possibly reach an agreement. If an agreement is not reached, the investigation continues until a determination is made.

**Anchorage Equal Rights Commission**  
Eliminating Discrimination Through Enforcement and Education